



## SELECTION POLICY

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## **1- SELECTION PHILOSOPHY**

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The selection process shall be as objective as possible, as transparent as possible and fair and equitable to all players.

## **2 - SELECTION PANELS**

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There shall be three panels of Queensland selectors each consisting of a Chair and two other members.

The Selection Panels are:

- Junior
- Senior & Youth
- Veteran

## **3 - APPOINTMENT OF SELECTION PANELS**

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Election of selectors to Selection Panels will be conducted at the AGM. Nominations for Selection Panels must be received at the TTQ office, 21 days prior to the AGM, and must be submitted on the appropriate form.

The Chair of the Selection Panel shall ideally be a registered member from the association hosting the relevant Queensland Closed Championship, and shall be nominated by that association.

If more than two nominations are received for the other two positions, an election shall be held in accordance with the section 23 of the TTQ Constitution.

The TTQ Board shall have the authority to appoint to Selection Panels any registered player considered suitable if Selection Panels are not finalised at the AGM due to insufficient nominations.

The Board has the authority to fill any casual vacancies that arise on Selection Panels.

Each Selection Panel should ideally consist of representatives from three different associations, as evenly distributed across the state as possible.

Board Members of TTQ and members of the Appeals Committee are not eligible for nomination as a selector.

## 4 - DUTIES OF SELECTION PANELS

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### 4.1 Junior Selection Panel

The Duties of the Junior Selection Panel are as follows:

1. To work in a collaborative manner in all of their duties, considering all relevant points of view prior to making decisions.
2. To attend the State Junior Championships to gain a detailed perspective on players' performance during the championships.
3. To select junior teams, nominations for president's teams and a maximum of three shadow players per team (not to be announced) to represent Queensland at national junior championships. The number of players to be selected per team shall be at the discretion of the selectors unless specifically directed by the TTQ Board.
4. To nominate players for B-Teams as per section 5.3 of the selection policy.
5. To nominate individuals for seeding at national junior championships.
6. To seed players and teams in Queensland junior championships.
7. To formulate Queensland Orders of Merit for U18, U15, and U13 boys and girls, in the team's category in which they competed at the championship. These must be submitted to the TTQ office not more than 7 days after the conclusion of the Queensland Junior Closed Championship and shall have at most 10 in each category.
8. To ratify the Queensland Junior Rankings, with no more than ten in U18, U15, U13 & U11 boys and girls categories and submit to the TTQ office no later than 30 November each year.
9. To nominate or recommend junior players for purposes as requested by TTQ.

### 4.2 Senior & Youth Selection Panel

The Duties of the Senior & Youth Selection Panel are as follows:

1. To work in a collaborative manner in all of their duties, considering all relevant points of view prior to making decisions.
2. To attend the State Closed Championships to gain a detailed perspective on players' performance during the championships.
3. To select youth teams and a maximum of three shadow players per team (not to be announced) to represent Queensland at the national youth championships.
4. To select senior teams and a maximum of three shadow players per team (not to be announced) to represent Queensland at the national senior championships.
5. To nominate players for B-Teams as per section 5.3 of the selection policy.
6. To nominate individuals for seeding at the national youth championships.
7. To nominate individuals for seeding at the national senior championships.
8. To nominate or recommend youth and senior players for purposes as requested by TTQ.
9. To seed players and teams in Queensland senior championships.
10. To formulate Queensland Orders of Merit for U21 and Open males and females in the team's category in which they competed at the championship. These must be submitted to the TTQ office not more than 7 days after the conclusion of the Queensland Senior Championship and shall have at most 10 in each category.
11. To ratify the Queensland Senior and Youth rankings, with not more than ten in each category and submit to the TTQ office no later than 30 November each year.

### 4.3 Veteran Selection Panel

The Duties of the Senior & Youth Selection Panel are as follows:

1. To work in a collaborative manner in all of their duties, considering all relevant points of view prior to making decisions.
2. To attend the State Veterans Championships to gain a detailed perspective on players' performance, during the championships.
3. To select veteran teams to represent Queensland at the national veterans championships.
4. To nominate individuals for seeding at national veterans championships.
5. To seed players and teams in the Queensland veterans championships.
6. Formulate Queensland Orders of Merit for O30, O40, O50, O60, O65, O70, O75 & O80 men and women in the team's category in which they competed at the championship. These must be submitted to the TTQ office not more than 7 days after the conclusion of the Queensland veteran championship and shall have at most 10 in each category.
7. To ratify the Queensland veteran rankings, with no more than ten in each category as above and submit to the TTQ office no later than 30 November.
8. Nominate or recommend veteran players for purposes as requested by TTQ.

## 5 - ELIGIBILITY FOR RANKING & SELECTION

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### 5.1 Ranking Eligibility

To be eligible to attain a Queensland ranking, the individual must achieve **all** of the following:

1. Be in good financial standing with TTQ and registered at level 2;
2. Meet any age criteria as prescribed by TTA;
3. Compete in a minimum of two ranking point eligible association, state or national tournaments in the same calendar year as the rankings are published in the age group or event for which the player is seeking ranking.

### 5.2 Selection Eligibility

To be eligible for selection in a state team, the individual must achieve **all** of the following:

1. Be in good financial standing with TTQ and registered at level 2;
2. Compete in inter-association teams event at the relevant Queensland Closed Championships; the only exception to this will be if the player has nominated for the event but has not been placed in a team for the Championships. In this case, that player must participate in the relevant singles event at the championships
3. Meet any age criteria as prescribed by TTA;
4. Be available to participate in the whole Teams Event at the relevant Australian Championships; and
5. Have submitted the relevant State Team Nomination Form by the due date.
6. Meet any expectations to attend High Performance Training Camps and other preparation requirements.

### 5.3 Selection of 'B' Teams (applicable to Juniors, Youths & Seniors)

"B" Teams will only be recommended for selection in the following circumstances:

1. If the players are qualified, eligible and in the opinion of the respective selection panel have shown commitment and have demonstrated sufficient ability.



#### **5.4 President's Team Nominations**

President's team nominations will only be recommended in the following circumstances:

1. There is no Queensland Team participating in the particular event, or
2. The player involved is likely to be selected in a Queensland "A" team within the next two years, but there are insufficient other players to justify a "B" Team selection  
To be eligible for nomination in a President's team the player must be available for selection in a Queensland team, in good financial standing with TTQ and registered at level 2, and meet any age criteria as prescribed by TTA.  
If a player fails to meet the remaining requirements to be selected for the Queensland Team, they may receive a President's Team Nomination at the discretion of the relevant Selection Panel provided that the player involved is likely to be selected in a Queensland "A" team within the next two years.

#### **5.5 Special Dispensation**

Special dispensation in relation to these eligibility criteria may be given at the discretion of the TTQ Board of Management. The request must be received in writing prior to the close of entries of the relevant state championships, or in the case of rankings, prior to 30 September of the year in which the ranking is requested. Valid reasons for not meeting these criteria may include, but are not limited to:

1. Representing Australia;
2. Serious illness or injury;
3. Participation in a national table tennis development program;
4. Examinations scheduled during the relevant state championships;
5. Death in the immediate family;
6. Catastrophic act of nature.

Any request for dispensation must state valid reasons for their failure to meet the criteria. In cases of illness or injury, a doctor's certificate must accompany the letter. In all other cases documentary evidence must accompany the request. Valid reasons 5 and 6 may be considered until the end of the relevant Queensland Closed Championship.

### **6 - SELECTION & RANKING CRITERIA**

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#### **6.1 Selection Criteria**

Selection of a player for a Queensland state representative team shall be based on the following:

- 1. Group 1 Events**  
Performances in international, national and state championships since the previous year's equivalent State Championship.
- 2. Group 2 Events**  
Performances in Association Open Events as nominated by the TTQ Board of Management
- 3. Group 3 Events**  
Performances in other Events



#### 4. Other Considerations

Previous performances and behaviour whilst representing Queensland.

Selectors will give primary consideration to results in Group 1 events and secondary consideration to results in Group 2 events. Results at Group 3 events will only be considered where selectors are unable to separate players based on performances in Group 1 and Group 2 events.

**Any player who does not have results in the previous twelve months in a group 1 and/or group 2 event will be ineligible for selection.**

#### 6.2 Ranking Criteria

Ranking of a player will be based solely on performances in Association open, state & national championships events. Points shall be allocated for results as noted below.

State Ranking System point allocation

##### Regional Tournaments (Singles)

Semi Final	1 point
Finalist	3 points
Winner	6 points

##### Queensland Closed Championships (Singles)

Quarter Final	1 point (must be more than 8 players in knock-out stage)
Semi Final	3 points
Finalist	9 points
Winner	18 points

##### Queensland Open Championships (Singles)

Quarter Final	1 point (must be more than 8 players in knock-out stage)
Semi Final	3 points
Finalist	9 points
Winner	18 points

##### Australian Championships (Singles)

Quarter Final	4 points (must be more than 8 players in knock-out stage)
Semi Final	9 points
Finalist	18 points
Winner	36 points

##### Queensland Order of Merit

No. 1	20 points
No. 2	18 points
No. 3	16 points
No. 4	14 points
No. 5	12 points
No. 6	10 points
No. 7	8 points
No. 8	6 points
No. 9	4 points
No. 10	2 points

##### Australian Order of Merit

No. 1	30 points
No. 2	28 points
No. 3	26 points
No. 4	24 points
No. 5	22 points
No. 6	20 points
No. 7	18 points
No. 8	16 points
No. 9	14 points
No. 10	12 points

## 7 - SELECTION PROCEDURE

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1. Those players wishing to nominate for selection in the Queensland team will indicate their interest by completing the “State Team Nomination Form” and returning it to TTQ by the advertised closing date. This process may be undertaken electronically via the TTQ Website. TTQ will publish a list of eligible players prior to the start of the relevant State Championships.
2. Selection for Australian Junior, Senior and Veteran Championships will be made at the equivalent or most appropriate Queensland Championship.
3. The Selection Panel shall meet before the close of Queensland Championship to decide on the state team. Selection shall be decided by the majority vote of the Selection Panel members.
4. The Selection Panel will announce the nominations for “A” Teams prior to the close of the relevant Championship. Junior, Youth and Senior selectors must not announce “B” Teams and President’s Team nominations publicly, prior to confirmation by the TTQ Board of Management. Teams selected are not final until ratified by the TTQ Board.
5. Eligible players not selected in the team will be given the opportunity to request explanation, in writing, from the TTQ Board of Management. If not satisfied with the explanation, players may follow the dispute/appeals process outlined in Section 9 of the Selection Policy. Ineligible players have no right of appeal.
6. Players who consider that they have been deemed ineligible in error may write to the TTQ Board who will determine their eligibility status within seven days of the announcement of eligible players.
7. Upon receiving written confirmation of their selection in the state team from TTQ, individuals selected will be expected to sign and return to TTQ the following forms:
  - Athlete’s Code of Conduct
  - Medical Information Form
  - Championship Entry Form
  - Consent Form (juniors only)
  - Relevant Entry Fees
8. In some cases due to issues with dates or where there is no equivalent Queensland Championships, selection will be made based on results from the previous 12 months of competition. In that instance an “Expression of Interest” form will be circulated to all clubs for completion by available individuals. The Executive Officer will then notify the appropriate Selection Panel. The Selection Panel will then select the teams by assessing:
  - Previous performances;
  - Extent of the individual’s current table tennis activity.

## 8 - ALTERATIONS TO TEAMS

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The TTQ Board of Management has the authority to rescind the selection of any member of any Queensland team. Reasons for removal may include, but are not limited to:

- Injury or illness;
- Misconduct, including suspension from their club or from TTQ;
- Failure to complete and return forms required by TTQ by the due date;
- Failure to settle an outstanding account; and/or
- The receipt of any subsequent information that may make the selection inappropriate.



The individual in question will be notified of their removal from the team in writing, and the correspondence will state the reasons for their removal. The individual will receive their removal notification not more than 7 days after the TTQ Board of Management makes the decision.

Any individual within a Queensland team may withdraw from the team, by informing TTQ in writing of their reasons for withdrawal. If the withdrawal is not received more than 42 days prior to the event, the individual shall be liable to pay any expenses incurred on their behalf in relation to the championship. Where a player withdraws from the team the Executive Officer will request from the relevant Selection Panel any changes they may wish to make to team makeup from the pool of eligible players. Where there are no further eligible players other players may be considered to fill vacancies in teams due to withdrawal.

Should, after announcement of selection in teams, the Board discover a person selected does not meet the eligibility or suitability requirements of a State representative the TTQ Board has the right to remove the person from the team. The TTQ Board has the right to suggest changes to team selections in matters of process but not in matters of merit.

## **9 - DISPUTE / APPEALS PROCESS**

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The selectors' deliberations shall be confidential.

Eligible players who were not selected may approach the Executive Officer of TTQ within seven days of the announcement of the State Team to obtain reasons for non-selection. If the person in question is less than 18 years old, the parent of the individual in question may approach TTQ.

**Selectors may not be approached directly for any reason whatsoever.**

Eligible players who remain unsatisfied after receiving from TTQ the reasons for non-selection may within 7 working days of receiving notification thereof, lodge with the TTQ written notice of intention to appeal against the decision of the Selection Panel.

Upon receipt of a notification of intention to appeal against non-selection the Executive Officer shall convene, within 14 days of the date of receipt by the Executive Officer of such notice, an Appeals Committee meeting to determine the appeal.

The Appeals Committee shall consist of the TTQ President, Chairman of the Officiating Committee and a Life Member of TTQ elected at the AGM.

At any such meeting the applicant, or a representative nominated by the player, shall be given the opportunity to fully present the applicant's case and the Chairman of the Selection Panel that did not select the athlete shall likewise have the opportunity to present a case. In the case of an athlete removed from the team by the TTQ Board, a nominated Board member and the athlete shall both have the opportunity to each present a case.

The appeal shall be decided by the majority vote of the Appeals Committee members present at such meeting, with no further appeal being possible within TTQ.





## **10 - INTERPRETATION OF THIS POLICY**

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The Board of Management of TTQ will have the authority to interpret the meaning of this policy and to make decisions on questions, which are not explicitly answered within this document.

## **11 - ALTERATIONS TO THE SELECTION POLICY**

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Alterations can only be made to the Selection Policy by the TTQ Board of Management. However, any Selection Panel may submit to the TTQ Board suggestions for alterations to the Selection Policy.